

公司简介

Company Profile

外籍劳工招聘与安置

Foreign Worker Solutions

外籍人士引进

Expatriate Services

工作准证代办

Work Permit Services

合法女佣服务

Licensed Maid Services





关于HRAS

About HRAS

作为马来西亚本土及外籍人才招聘与管理服务的值得信赖的战略伙伴，HRAS 擅长精准识别各行业需求，并高效连接全球专业人才以弥合人才缺口。我们对专业性、诚信和效率的坚定承诺，提供无缝且量身定制的解决方案，助力客户在马来西亚的市场中持续提升生产力和竞争力。

HRAS 卓越的运营植根于其核心价值观：秉持开放沟通，并将诚信、真实与透明融入业务的方方面面。我们道德经营，遵守法规，倡导可持续发展并履行企业社会责任。通过营造积极包容的环境，我们鼓励创新与协作，始终提供高质量的服务，并维护卓越的客户关系，以实现共同繁荣。

As a trusted strategic partner for local and foreign talent recruitment and management in Malaysia, HRAS excels at precisely identifying diverse industry needs and efficiently bridging talent gaps with global professionals. Our steadfast commitment to professionalism, integrity, and efficiency delivers seamless, tailored solutions, empowering clients to continuously enhance productivity and competitiveness in Malaysia's market.

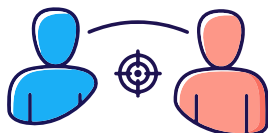
HRAS's exceptional operations are rooted in core values: upholding open communication, integrating integrity, truthfulness, and transparency into every business aspect. We operate ethically, adhere to regulations, and champion sustainability and social responsibility. By fostering a positive, inclusive environment, we encourage innovation and collaboration, consistently delivering high-quality service and maintaining excellent client relationships for shared prosperity.

我们的方向与目标

Our Direction & Goals



领先与信赖的战略伙伴
Leading & Trusted Strategic
Partner



精准连接本地及外籍人才
Precisely Connecting Local
and Foreign Talent



赋能共同成功与发展
Empowering Shared Success
& Growth



HRAS 旨在成为领先且值得信赖的战略伙伴，通过卓越的招聘与管理服务，精准连接企业与合适的本地及外籍人才。

核心目标是促进共同成功并建立长期合作关系，赋能企业在多元竞争的全球市场中持续蓬勃发展。

HRAS aims to be the leading and trusted strategic partner, precisely connecting businesses with suitable local and foreign talent through exceptional recruitment and management services.

Our core objective is to foster mutual success and build long-term partnerships, empowering enterprises to continuously thrive in the diverse and competitive global market.



May Tan

MANAGING DIRECTOR

MAY 在工业劳动力供应领域拥有逾15年经验，并在销售与市场营销领域累计超过25年经验，其中包括十年手机零售管理经验。作为一位坚韧不拔、以结果为导向的常务董事，她以卓越的领导力著称，曾成功组建千人团队并在一年内实现2000万单位的业绩增长。MAY擅长强化管理团队效能，显著提升公司盈利与运营效率，并凭借出色的沟通能力与全球伙伴建立富有成效的长期关系，是推动企业持续增长与繁荣的关键力量。

MAY possesses over 15 years of experience in industrial workforce supply and over 25 years of accumulated experience in sales and marketing, including a decade in mobile retail management. As a resilient, result-oriented Managing Director, she is renowned for her exceptional leadership, having successfully built a 1000-person team and achieved a performance growth of over 20 million units within one year. MAY excels at strengthening management team effectiveness, significantly enhancing company profitability and operational efficiency, and, with excellent communication skills, establishes productive long-term relationships with global partners, making her a key force in driving continuous business growth and prosperity.



Eunice Gan

GENERAL MANAGER

HRAS (M) SDN. BHD. (HQ)

EUNICE 凭借其深厚的运营管理经验，成功晋升为总经理，在领导多元团队和优化效率方面展现出非凡能力。她擅长建立互利客户关系，并在为马来西亚中小企业制定与执行招聘战略上取得显著成就。作为一位以清晰指导和有序管理为核心的领导者，EUNICE 高效协调团队，提升生产力与盈利能力，并通过持续优化运营和倡导最佳实践，在组织内积极营造卓越与创新文化。

Leveraging her profound operational management experience, EUNICE successfully advanced to the position of General Manager, demonstrating exceptional ability in leading diverse teams and optimizing efficiency. She excels at building mutually beneficial client relationships and has achieved remarkable success in formulating and executing recruitment strategies for Malaysian SMEs. As a leader focused on clear guidance and organized management, EUNICE efficiently coordinates teams, enhances productivity and profitability, and actively fosters a culture of excellence and innovation within the organization through continuous operational optimization and advocating best practices.



June Yap

GENERAL MANAGER

HRAS SERVICES SDN. BHD. (SABAH)

拥有30年工作经验的JUNE在销售和培训领域积累了丰富的专业知识。她曾成功领导一个由70人组成的团队，分布在10个分行，并持续实现卓越的业绩表现。在她之前担任品牌总监的职务中，她推动了多个国际品牌顺利进入马来西亚和文莱市场。

在工作之余，JUNE对旅行充满兴趣，并取得了马来西亚导游资格。这一额外成就体现了她对持续学习和成长的承诺。总体而言，她的职业生涯以领导力、成就以及对卓越的坚持为标志。

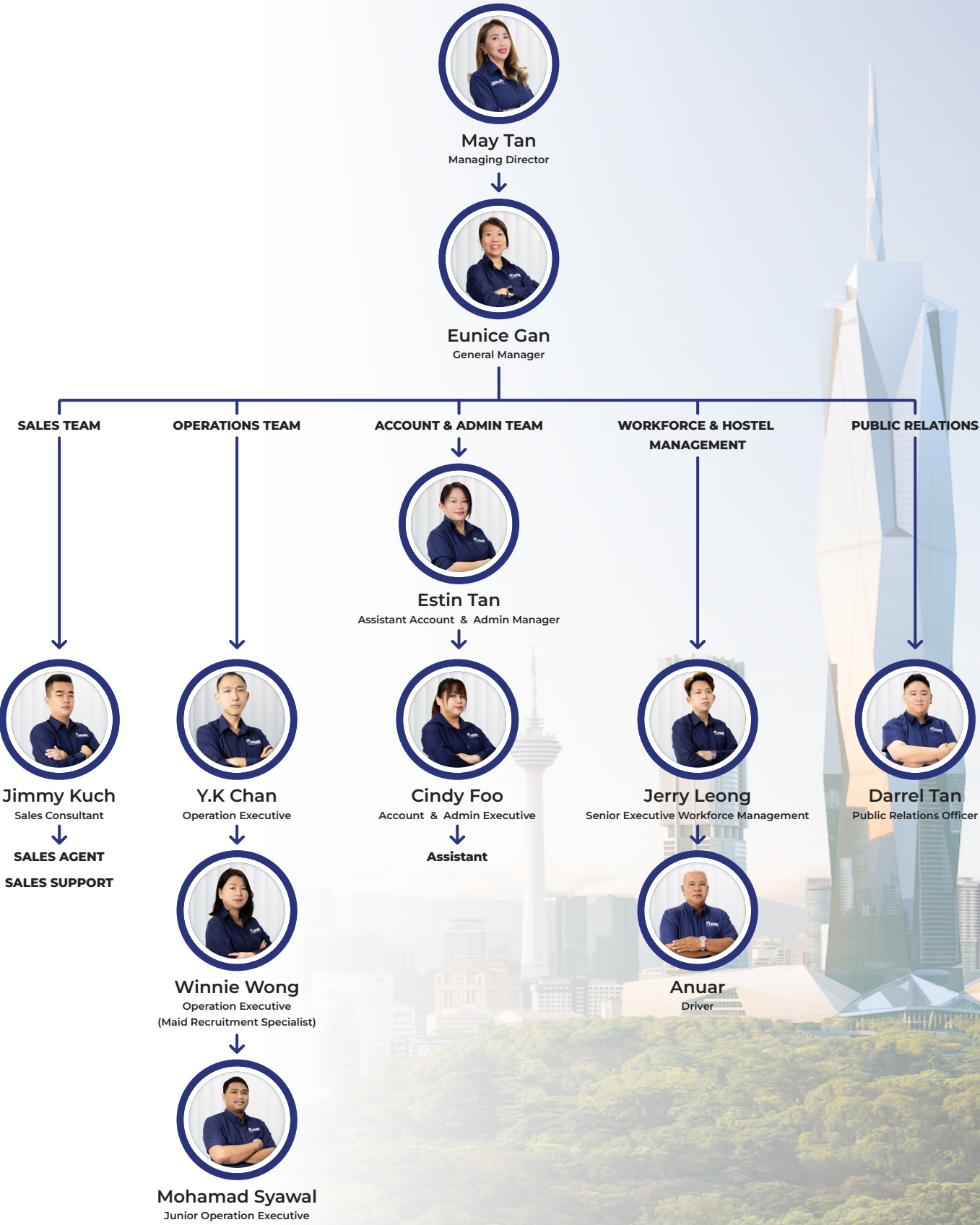
With 30 years of working experience, JUNE has developed expertise in sales and training. She had successfully led a team of 70 individuals across 10 branches and consistently achieving strong business performance. In her previous role as Brand Director, she facilitated the integration of international brands into the Malaysian and Brunei markets.

Outside of her professional endeavours, JUNE has a keen interest in travel and she had obtained a Malaysian tour guide qualification. This additional dimension reflects her commitment to continuous learning and growth. Overall, her career has been marked by leadership, achievement and a dedication to excellence.

组织架构图

Organization Chart

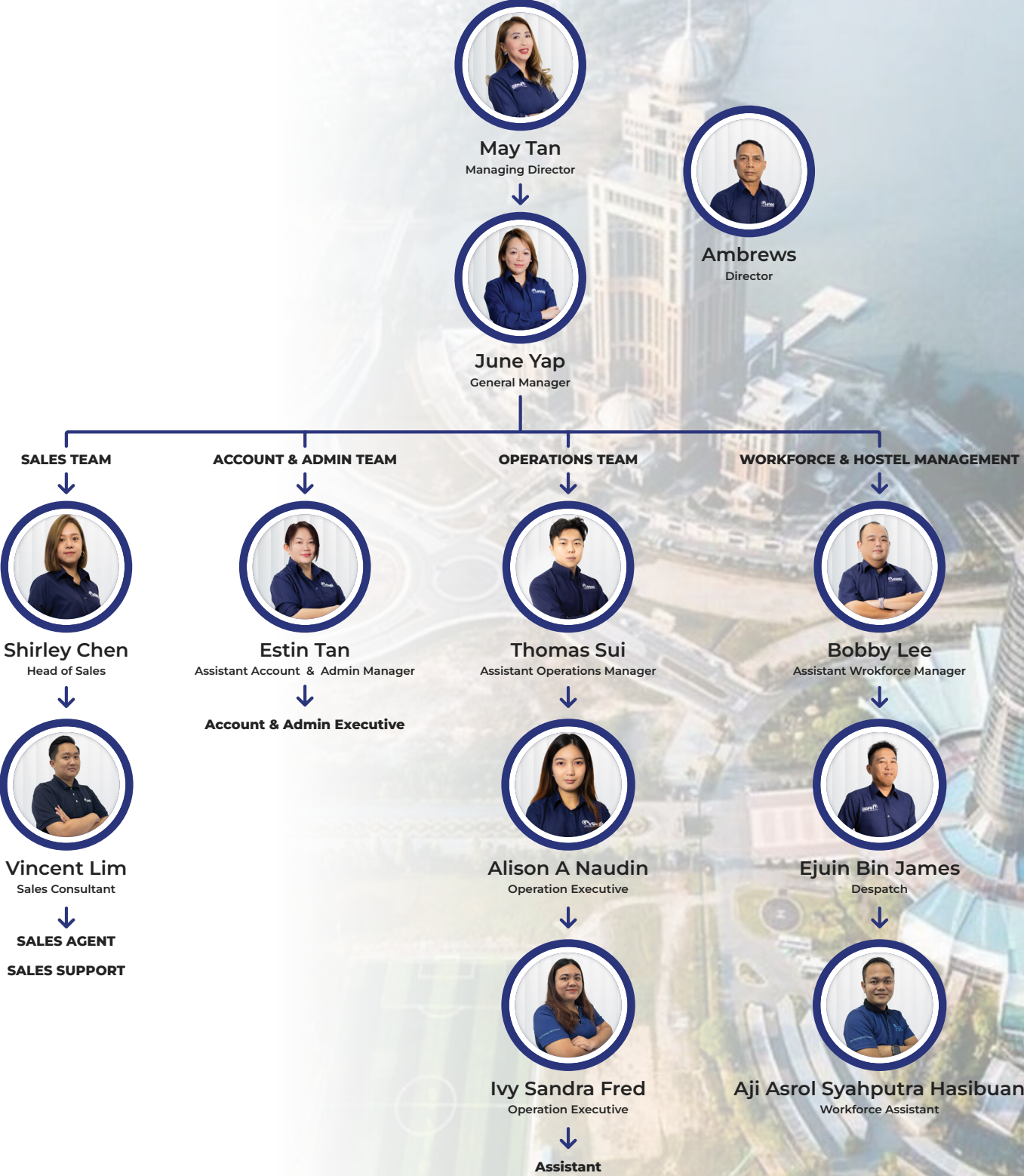
HRAS (M) SDN. BHD.



组织架构图

Organization Chart

HRAS SERVICES SDN. BHD.



为何选择我们？

Why Choose Us?

逾15年人力资源领域经验，作为领先服务提供商，专注解决客户需求。

Over 15 years of HR experience, leading service provision focused on client solutions.

以专注、高效、创新为核心，为客户提供定制解决方案。

Driven by focus, efficiency, and innovation, we deliver tailored solutions to clients.

全球劳动力资源丰富，满足各类人力需求。

Rich global workforce to fulfill various HR demands.

秉持公平平等原则，提升劳工归属感和满意度。

Fairness & equality for enhanced worker satisfaction.

持有 C 类人力资源机构牌照的公司。

A Human Resource Agency with License C.



劳务中介执照

Recruitment License

HRAS (M) SDN. BHD.是由人力资源部劳工部门授予的
C类私人就业代理牌照持有者。

HRAS (M) Sdn. Bhd. is a holder of Private
Employment Agency License C (JTKSM 1095 C)
granted by the Jabatan Tenaga Kerja,
Kementerian Sumber Manusia (JTKSM).



我们的服务

Our Services



外籍劳工招聘 (准入签证服务)
Foreign Worker Recruitment
(CALLING VISA)



外劳漂白计划 (RTK)
Recalibration Programme (RTK)



外籍人士引进
Expatriate Services



本地人 / 沙巴人
Locals / Sabahans



女佣招聘
Maid Recruitment



契约工人
Contract Worker



准证更新
Permit Renewal



劳动力管理
Workforce Management

我们的服务

Our Services



宿舍管理
Hostel Management



FOMEMA (西马) 体检 /
WH MEDICARE (东马) 体检
FOMEMA Checkup /
WH Medicare Check Up



劳工保险服务
Worker Insurance Service



劳工培训计划
Workers Training Programme



薪资管理
Payroll Management



交通
Transportation

我们的业务版图

Our Business Map

我们从来源国家寻找和招聘劳工，确保多样化的人才库，以满足不同行业的需求。

We source and recruit workers from targeted countries, ensuring a diverse pool of talent to meet different industry needs.



以专业、透明、高效为基石，HRAS 专注于为马来西亚合格人才与各行业知名雇主搭建桥梁，精准弥合人才鸿沟。

Built on the cornerstone of professionalism, transparency, and efficiency, HRAS focuses on building bridges for qualified talent in Malaysia with renowned employers across various industries, precisely bridging the talent gap.

我们尊贵的客户

Our Valuable Clients

PENINSULA, MALAYSIA



Bukit Siput Resources Sdn Bhd

Fu Fong Plastic Industries Sdn Bhd

Golden Horse Rubber Sdn Bhd

Uber Management Sdn Bhd

Omega Genius Sdn Bhd

C.K.Chuah Electrical & Lighting Sdn Bhd

Low Boon Kee Sdn Bhd

Ketara Teknik Sdn Bhd

Ban Hong Xiang Food Product Sdn. Bhd.

VIVA Hardware Sdn Bhd

New Plas Plastic Industries Sdn Bhd

Thermaltech Solutions Sdn Bhd

Ocean Aquaculture Venture Sdn Bhd

Kee Ming Reality Sdn Bhd

Percetakan Haji Jantan Sdn Bhd

Anatsi Global Sdn Bhd

Liang Sheng Enterprise Sdn Bhd

Kuen Engineering & Trading Sdn Bhd

Freehold Technology Sdn Bhd

NEOH Engineering Works

Lim Kok Wah & Company Sdn Bhd

Setiakawan Kilang Kelapa Sawit Sdn Bhd

Besscore Direct Sdn Bhd

Warisan Rembau Maju Sdn Bhd

LSTEEL Sdn Bhd

Reko Heights Development Sdn Bhd

Media Signs Sdn Bhd

Henritex (M) Sdn Bhd

Bros Builders Sdn Bhd

Sweet Home Air Cond Engineering

我们尊贵的客户

Our Valuable Clients

SABAH, MALAYSIA



Pintar Eksklusif Sdn Bhd

Borneon Guangken Rubber Sdn Bhd

Belian Juta Sdn Bhd

Sing Yung Steel Sdn Bhd

Kilang Mee Ban Soon Sdn Bhd

MCBIO Sabah Sdn Bhd

Altijarah Plan Sdn Bhd

Pembinaan Urusmesra Sdn Bhd

我们的海外战略伙伴

Our Strategic Overseas Partners



Nepal

Seven Seas Intercontinental
Services Pvt. Ltd.



Bangladesh

Greenland Overseas



Bangladesh

M/S Afia Overseas



Indonesia

PT. Sukses Mandiri Utama



Indonesia

PT. Bumimas Antarnusa



Myanmar

PYITAW Co. Ltd



Myanmar

HR Firm Company Limited

里程碑

Milestone

2021



HR Assistant Solutions 初创公司
HR Assistant Solutions Start Up

2022

HR Assistant Solutions 盛大开业
HR Assistant Solutions Grand Opening



同 Seven Seas Intercontinental Services Pvt. Ltd. 签署合作合同
Signed MOU with Seven Seas Intercontinental Services Pvt. Ltd.



亚太区 (TOP) 大奖
The Asia Pacific (TOP) Award



2023



南洋卓越奖
Nanyang Superb Award



公司品牌重塑 – HRAS (M) Sdn. Bhd.
Company Rebranding – HRAS (M) Sdn. Bhd.

2024

沙巴新分行开业
New Branch Opening in Sabah



同印度尼西亚移工保护机构签署合同
Signed MOU with Badan Pelindungan Pekerja Mgran Indonesia



Future



驱动人力资源新纪元
Driving a New Era of HR



我们的地点 Our Location

HRAS (M) SDN. BHD.

HQ

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